### People

A total of 70 employees and 40 Contracted staff are working for Perenco Tunisia. The Company encourages:

- Highest standards of professionalism through training programmes
- Recruitment of young technicians & engineers
- Internal Promotion, including international mobility for the most motivated and qualified personnel

In line with the recent and highly technical upgrades of facilities, an ambitious training programme is focused on:

- National and internationally recognized training and certification sessions
- Transmission of experience between senior and junior staff
- Intensive on site training, including fire fighting, defensive driving & full scale simulations of incidents

The Company is dedicated to maintain a motivating environment where everyone is encouraged to give their best and realize their full potential.



#### **Standards**

Perenco as a Company has put in place and maintains with support from a dedicated QHSE department the highest industry standards of operating. Regular QHSE training of personnel and audits of best practice are carried out with an aim to always maintain and improve standards. Five key policies have been put in place to encourage and improve operating standards within the company.

Perenco personnel and contractors are committed to achieving and applying these policies.

Health and Safety

**Environment** 

Security

**Social Responsibility** 

**Ethics and Business Integrity** 





## An independent E&P company



Perenco is an independent oil & gas company with operations in 16 countries across the globe, ranging from Northern Europe to Africa and from South America to the Middle East. The Group is involved in operations both onshore and offshore. Head Offices are located in Paris (France) and London (UK).

Perenco currently produces approximately 250,000 boepd, of which 175,000 boepd is net to the company. The Group is present in world-class exploration basins such as Brazil, Peru, Northern Iraq, Australia, North Africa and the North Sea.

Perenco's Tunisian assets were acquired in July 2002. Perenco is Partner of ETAP (State Company) and operates the El Franig, and Baguel Concessions, Central Tunisia. The production today comprises 40 mmscfd of gas, 4 mmscfd of LPG equivalent and 2500 b/d of condensates.

In 2008, the construction of a new 172km / 10» gas pipeline from the central processing facility to Gabes, combined with a full-scale upgrade of the plant and the drilling of two new development wells, marked a major step in Perenco's investment history in Tunisia. The multidiscipline project, totalizing 4.000.000 Menhours without LTI, included EFR-6 well success, the first successful hydraulic fracturing treatment in the Tunisian Ordovician Hamra Quartzite reservoir.

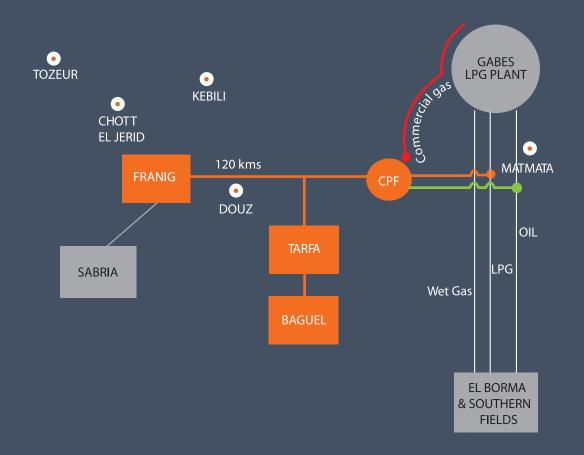
Perenco Tunisia has carried out exploration on the Takrouna permit with an exploration well drilled in 2009. The recent acquisition of 320 km² of 3D seismic on the Baguel concession is expected to re-launch exploration and lead to new development options in the coming years.











# **Facilities**



## Technical expertise

Perenco Tunisia benefits from the full support of Perenco's technical support departments in London, Paris and worldwide offices as required.

An example of this technical expertise is the successful application of hydraulic fracture technology to the Hamra Quartzite reservoir in the El Franig Field, which was achieved with support from a multidisciplinary Company team. Production was increased by between 2 and 4 fold following hydraulic fracturation.

Perenco is now extending this expertise to other reservoir objectives including the recent execution of a pilot fracturation of an unconventional shale gas target.





Production from the El Franig, Baguel & Tarfa gas fields is transported via a 120km Perenco operated pipeline network to the central processing facility in Oum-Chiah.

